



Minority Business Enterprise (MBE)  
IEA Inc.

**IEA Inc.**

has filed with the Agency an Affidavit as defined by NCTRCA Minority Business Enterprise (MBE) Policies & Procedures and is hereby certified to provide service(s) in the following areas:

**NAICS 237130: FIBER OPTIC CABLE TRANSMISSION LINE CONSTRUCTION**  
**NAICS 237310: HIGHWAY, STREET, AND BRIDGE CONSTRUCTION**  
**NAICS 238110: POURED CONCRETE FOUNDATION AND STRUCTURE CONTRACTORS**  
**NAICS 238210: FIBER OPTIC CABLE (EXCEPT TRANSMISSION LINES) INSTALLATION**  
**NAICS 238910: SITE PREPARATION CONTRACTORS**  
**NAICS 541330: ENGINEERING SERVICES**

This Certification commences February 11, 2020 and supersedes any registration or listing previously issued. This certification must be updated every two years by submission of an Annual Update Affidavit. At any time there is a change in ownership, control of the firm or operation, notification must be made immediately to the North Central Texas Regional Certification Agency for eligibility evaluation.

Certification Expiration: February 28, 2022  
Issued Date: February 11, 2020  
CERTIFICATION NO. IMMB76393N0222



*Ericia Mitchell*

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Certification Administrator