



Annise D. Parker, Mayor



CITY OF HOUSTON

Office of Business Opportunity
www.houstontx.gov/obo

IEA INC

is duly designated as a

HIRE HOUSTON FIRST
City/Local Business (CB/LB)

Carlecia D. Wright

Director, Office of Business Opportunity

Note: This certificate is the property of the City of Houston Office of Business Opportunity, and may be revoked should the above named firm no longer satisfy the Principal Place of Business requirements of the City of Houston's Hire Houston First program. This certificate is valid as long as this company is listed in the City of Houston's Hire Houston First online directory.